

# Skilled labour force

notes from the roundtable

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# Challenges

Skilled labour force

Only 10% of employed in SMEs (Denmark) are graduates from higher education institutions

Knowledge domains, young people are going abroad to find their place

Skills in narrow and specific areas

**Mismatch between what businesses are requiring and what educational institutions implement in their curricula**

# Experiences

Emigration to find better opportunities

Efforts to bring more people with higher education degrees to SMEs, encourage to start their business

Not easy to run own business in current conditions

SMEs have specific knowledge what they need; narrow specialisation may still not be enough

Weak entrepreneurship skills

Taxes; the more you work, the more taxes you pay...

# Tips

Improve the relationship between universities, colleges and business

Bring life long learning to the workplaces

Improve **communication** in all levels and between levels

**Share** experiences and resources

**Cooperate** between educational institutions and business

Empower task-driven knowledge bridging

# Conclusion



Skilled labour force itself became a challenge. This could happen because of the mismatch between what higher education and other educational institutions are producing between the requirements and needs of businesses. What could help in this situation? Sharing, communication and cooperation are the keywords. Instead of saying “not”, let us say “do”. Cooperation, communication and sharing can help for both sectors to overcome this obstacle of mismatching skills. Competence of entrepreneurship is highly important because it will allow to start new businesses that could boost the economy of this South Baltic region.